

# John T. Stephan

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## Education

M.F.A., 2021 (ANTICIPATED), THEATRE (DIRECTING), UNIVERSITY OF IDAHO, MOSCOW, IDAHO  
M.A., 2014, THEATRE EDUCATION, UNIVERSITY OF NORTHERN COLORADO, GREELEY, COLORADO  
B.A., 2008, ENGLISH, ROWAN UNIVERSITY, GLASSBORO, NEW JERSEY  
B.A., 2008, K-12 SUBJECT MATTER EDUCATION, ROWAN UNIVERSITY, GLASSBORO, NEW JERSEY  
MINOR, 2008, THEATRE, ROWAN UNIVERSITY, GLASSBORO, NEW JERSEY

## ACCOMPLISHMENTS

2014 PUBLISHED THESIS: "OBSERVING STUDENT GROWTH THROUGH AN EXPLORATION OF HOW HISTORIC, CULTURAL, RELIGIOUS, AND ETHNICAL ASPECTS OF A SOCIETY CONTRIBUTE TO HOLOCAUST DRAMA"  
EARNED STANDARD CERTIFICATES FOR TEACHER OF ENGLISH, TEACHER OF THEATRE, AND TEACHER OF VOCATIONAL ARTS: THEATRE ISSUED BY THE NEW JERSEY DEPARTMENT OF EDUCATION.

## AWARDS AND HONORS

2014 SUMA CUM LAUDE GRADUATION HONORS  
2008 "OUTSTANDING ENGLISH MAJOR" AWARD, ENGLISH DEPARTMENT, ROWAN UNIVERSITY  
2008 "OUTSTANDING ACADEMIC AND PROFESSIONAL ACHIEVEMENT IN ENGLISH SUBJECT MATTER EDUCATION," TEACHER EDUCATION DEPARTMENT, ROWAN UNIVERSITY  
2008 MAGNA CUM LAUDE GRADUATION HONORS

## Experience

### TEACHING APPOINTMENTS

2017-PRESENT, TEACHER OF ENGLISH AND THEATRE, CEDAR CREEK HIGH SCHOOL  
2008-2017, TEACHER OF LANGUAGE ARTS AND DRAMATIC ARTS, CUMBERLAND REGIONAL HIGH SCHOOL  
2016, ADJUNCT EDUCATION FACULTY, ROWAN UNIVERSITY

### NON-ACADEMIC EMPLOYMENT

THE BROADWAY THEATRE OF PITMAN, PITMAN, NEW JERSEY, 2013-PRESENT  
OFF BROAD STREET PLAYERS THEATRE COMPANY, MILLVILLE, NEW JERSEY, 2010-2019  
TRIPLE THREAT WORKSHOP, VINELAND, NEW JERSEY 2018-2019  
CAMDEN COUNTY COLLEGE, BLACKWOOD, NEW JERSEY, 2015-2017

## Teaching Accomplishments

### AREAS OF SPECIALIZATION

THEATRE: EDUCATION, CURRICULUM DEVELOPMENT, DIRECTING, CHOREOGRAPHY, MUSICAL THEATRE  
ENGLISH: EDUCATION, AMERICAN LITERATURE, WORLD LITERATURE

### COURSES DEVELOPED/TAUGHT AT CEDAR CREEK HIGH SCHOOL

HONORS AMERICAN LITERATURE, AMERICAN LITERATURE COLLEGE PREPARATORY  
HONORS ENGLISH II, ENGLISH II COLLEGE PREPARATORY  
RHETORIC  
FRESHMAN SEMINAR  
INTRODUCTION TO THEATRE (REVISED, 2020: THEATRE ARTS I)  
PLAY PERFORMANCE (REVISED, 2020: THEATRE ARTS II)  
HONORS THEATRE ARTS III

### **COURSES DEVELOPED/TAUGHT AT CUMBERLAND REGIONAL HIGH SCHOOL**

LANGUAGE ARTS IV COLLEGE PREPARATORY  
LANGUAGE ARTS II HONORS, LANGUAGE ARTS II COLLEGE PREPARATORY  
ADVANCED DRAMATIC ARTS / PUBLIC SPEAKING  
DRAMATIC ARTS III  
DRAMATIC ARTS ACADEMY II  
DRAMATIC ARTS ACADEMY IV

### **COURSES TAUGHT AT ROWAN UNIVERSITY**

CURRICULUM, INSTRUCTION, & ASSESSMENT II (SMED 561)

### **ACCOMPLISHMENTS AT CEDAR CREEK HIGH SCHOOL**

REBRANDED THEATRE PROGRAM AS CEDAR CREEK THEATRE, INCREASING ENROLLMENT IN BOTH THE CURRICULAR AND EXTRACURRICULAR PROGRAMS RELATED TO THE THEATRE ARTS DEPARTMENT.

WROTE/REVISED CURRICULA FOR AMERICAN LITERATURE COURSES, INTRODUCTION TO THEATRE, PLAY PERFORMANCE, THEATRE ARTS I, THEATRE ARTS II, AND HONORS THEATRE ARTS III FOR THE DISTRICT.

COORDINATED DUAL CREDIT OPPORTUNITIES FOR STUDENTS TO EARN COLLEGE CREDIT THROUGH ATLANTIC CAPE COMMUNITY COLLEGE AND ROWAN UNIVERSITY THEATRE COURSES TAKEN AT CEDAR CREEK HIGH SCHOOL AND WORKSHOP OPPORTUNITIES FOR STUDENTS TO WORK WITH PROFESSORS AND PROFESSIONALS WITH EXPERIENCE IN VARIOUS ASPECTS OF THE THEATRE BUSINESS.

INCREASED COMMUNITY AWARENESS OF THE THEATRE PROGRAM AT CEDAR CREEK HIGH SCHOOL THROUGH OUTREACH, PUBLIC PERFORMANCES, ETC.

SECURED A FOUR-YEAR PARTNERSHIP WITH PAPER MILL PLAYHOUSE FOR THEIR "ADOPT-A-SCHOOL" PROGRAM, WHICH WILL PROVIDE PROFESSIONAL TRAINING AND EXPERIENCE TO HIGH SCHOOL DRAMATIC ARTS STUDENTS AT CEDAR CREEK HIGH SCHOOL.

### **ACCOMPLISHMENTS AT CUMBERLAND REGIONAL HIGH SCHOOL**

COLLABORATED WITH A COLLEAGUE IN THE SOCIAL STUDIES DEPARTMENT AS AN INITIATIVE TO ESTABLISH A PROCESS OF TEACHING STUDENTS HOW TO RESPOND TO A DOCUMENT-BASED QUESTION ESSAY PROMPT THAT WAS UNIFORM BETWEEN THE LANGUAGE ARTS AND SOCIAL STUDIES DEPARTMENTS.

PRESENTED OR CONTRIBUTED TO PROFESSIONAL DEVELOPMENT WORKSHOPS ON CLASSROOM MANAGEMENT, LESSON PLANNING, TIERED INSTRUCTION, CURRICULUM WRITING, DEVELOPING RESEARCH SIMULATION TASKS, USING TECHNOLOGY IN THE CLASSROOM (EDMODO), TEACHING THE D.B.Q. ESSAY WRITING PROCESS, AND INCORPORATING DRAMATIC ARTS ACROSS THE CURRICULUM.

CONSISTENTLY RECOGNIZED AS "DISTINGUISHED" UNDER THE DANIELSON FRAMEWORK FOR TEACHING FOR PLANNING AND PREPARATION, PROFESSIONAL RESPONSIBILITIES, ESTABLISHING A CULTURE FOR LEARNING, MANAGING STUDENT BEHAVIOR, CREATING AN ENVIRONMENT OF RESPECT AND RAPPORT, MANAGING CLASSROOM PROCEDURES, AND ENGAGING STUDENTS IN LEARNING.

DEVELOPED AND IMPLEMENTED A DRAMATIC ARTS ACADEMY PROGRAM FOR PERKINS GRANT FUNDING TO OFFER STUDENTS A SPECIALIZED TRACK OF STUDY IN DRAMATIC ARTS. THIS GRANT RESULTED IN THE CONCEPTION AND IMPLEMENTATION OF A BLACK BOX THEATRE SPACE TO BE USED BY STUDENTS IN DRAMATIC ARTS COURSES AND ACTIVITIES.

ORGANIZED A DRAMATIC ARTS ADVISORY COUNCIL CONSISTING OF STUDENTS, PARENTS, AND PROFESSORS FROM ROWAN UNIVERSITY AND RIDER UNIVERSITY TO OFFER FEEDBACK AND RECOMMENDATIONS FOR PROGRAM IMPROVEMENT AND SUCCESS.

COORDINATED DUAL CREDIT OPPORTUNITIES FOR STUDENTS TO EARN COLLEGE CREDIT THROUGH ROWAN UNIVERSITY AND CUMBERLAND COUNTY COLLEGE FOR DRAMA COURSES TAKEN AT CUMBERLAND REGIONAL HIGH SCHOOL AND WORKSHOP OPPORTUNITIES FOR STUDENTS TO WORK WITH PROFESSORS AND PROFESSIONALS WITH EXPERIENCE IN VARIOUS ASPECTS OF THE THEATRE BUSINESS.

SECURED A FOUR-YEAR PARTNERSHIP WITH PAPER MILL PLAYHOUSE FOR THEIR "ADOPT-A-SCHOOL" PROGRAM, WHICH PROVIDED PROFESSIONAL TRAINING AND EXPERIENCE TO HIGH SCHOOL DRAMATIC ARTS STUDENTS AT CUMBERLAND REGIONAL HIGH SCHOOL.

## **PRODUCED WORK**

### **DIRECTOR:**

CHARLOTTE'S WEB (CHILDREN'S THEATRE TOUR), CEDAR CREEK HIGH SCHOOL, 2020  
MAKIN' IT, CEDAR CREEK HIGH SCHOOL, 2019  
26 PEBBLES (CLASS PRODUCTION), CEDAR CREEK HIGH SCHOOL, 2019  
PETER AND THE STARCATCHER, CEDAR CREEK HIGH SCHOOL, 2018  
THE LARAMIE PROJECT (CLASS PRODUCTION), CEDAR CREEK HIGH SCHOOL 2018  
ALMOST, MAINE, CEDAR CREEK HIGH SCHOOL, 2017  
THE ADDAMS FAMILY: THE MUSICAL, CEDAR CREEK HIGH SCHOOL, 2017  
THE KATRINA PROJECT: HELL AND HIGH WATER (CLASS PRODUCTION), CUMBERLAND REGIONAL HIGH SCHOOL, 2016  
THE GIRL IN THE MIRROR (CLASS PRODUCTION), CUMBERLAND REGIONAL HIGH SCHOOL, 2015  
AND THEN THEY CAME FOR ME: REMEMBERING THE WORLD OF ANNE FRANK, CUMBERLAND REGIONAL HIGH SCHOOL, 2014  
THE FABULOUS FABLE FACTORY (CHILDREN'S THEATRE TOUR), CUMBERLAND REGIONAL HIGH SCHOOL, 2012  
THE LARAMIE PROJECT (CLASS PRODUCTION), CUMBERLAND REGIONAL HIGH SCHOOL, 2012  
THE MUSICAL COMEDY MURDERS OF 1940, CUMBERLAND REGIONAL HIGH SCHOOL, 2010

### **DIRECTOR/CHOREOGRAPHER:**

ELF THE MUSICAL, CEDAR CREEK HIGH SCHOOL, 2020  
SHREK THE MUSICAL, CEDAR CREEK HIGH SCHOOL, 2019  
GREASE, CEDAR CREEK HIGH SCHOOL, 2018  
WHAT'S YOUR FAVORITE COLOR? (CHILDREN'S THEATRE TOUR), CUMBERLAND REGIONAL HIGH SCHOOL, 2014

### **CHOREOGRAPHER/ASSISTANT DIRECTOR:**

DAMN YANKEES, CUMBERLAND REGIONAL HIGH SCHOOL, 2016  
THE WIZARD OF OZ, CUMBERLAND REGIONAL HIGH SCHOOL, 2015  
ANYTHING GOES, CUMBERLAND REGIONAL HIGH SCHOOL, 2014  
SEUSSICAL THE MUSICAL, CUMBERLAND REGIONAL HIGH SCHOOL, 2013  
DISNEY'S BEAUTY AND THE BEAST, CUMBERLAND REGIONAL HIGH SCHOOL, 2012  
JOSEPH AND THE AMAZING TECHNICOLOR DREAMCOAT, CUMBERLAND REGIONAL HIGH SCHOOL, 2011  
THE PIRATES OF PENZANCE, CUMBERLAND REGIONAL HIGH SCHOOL, 2010

### **LIGHTING DESIGN:**

MAKIN' IT, CEDAR CREEK HIGH SCHOOL, 2019  
PETER AND THE STARCATCHER, CEDAR CREEK, 2018  
GREASE, CEDAR CREEK HIGH SCHOOL, 2018  
ALMOST, MAINE, CEDAR CREEK HIGH SCHOOL, 2017  
THE ADDAMS FAMILY: THE MUSICAL, CEDAR CREEK HIGH SCHOOL, 2017

## **HONORS AND AWARDS**

2020 "OUTSTANDING LIGHTING DESIGN" AWARD WINNER (*MAKIN' IT*), MONTCLAIR THEATRE NIGHT AWARDS  
2019 "OUTSTANDING LIGHTING DESIGN" AWARD WINNER (*PETER AND THE STARCATCHER*), MONTCLAIR THEATRE NIGHT AWARDS  
2019 "JO ANNE FOX AWARD" NOMINEE, MONTCLAIR THEATRE NIGHT AWARDS  
2019 "OUTSTANDING PROPERTIES" AWARD NOMINEE, MONTCLAIR THEATRE NIGHT AWARDS  
2018 "THE NEW HEIGHTS" AWARD NOMINEE, MONTCLAIR THEATRE NIGHT AWARDS  
2015 TEACHER OF THE YEAR RECOGNITION, CUMBERLAND REGIONAL HIGH SCHOOL DISTRICT  
2015 NATIONAL CORE ARTS STANDARDS MODEL CORNERSTONE ASSESSMENTS PILOT, NEW JERSEY REPRESENTATIVE

*Creative Activities Appropriate to the Arts*

## **PRODUCED WORK**

### **DIRECTOR/CHOREOGRAPHER:**

THE HUNCHBACK OF NOTRE DAME, THE BROADWAY THEATRE OF PITMAN, 2019  
MAMMA MIA!, OFF BROAD STREET PLAYERS THEATRE COMPANY, 2019  
BRIGHT STAR, TRIPLE THREAT WORKSHOP, 2019  
EVITA, THE BROADWAY THEATRE OF PITMAN, 2018  
DISNEY'S BEAUTY AND THE BEAST, OFF BROAD STREET PLAYERS THEATRE COMPANY, 2018  
TITANIC: THE MUSICAL, THE BROADWAY THEATRE OF PITMAN, 2017  
SISTER ACT: THE MUSICAL, OFF BROAD STREET PLAYERS THEATRE COMPANY, 2017

## **PRODUCED WORK (CONT'D)**

### **DIRECTOR/CHOREOGRAPHER (CONT'D):**

*THE WILL ROGERS FOLLIES*, THE BROADWAY THEATRE OF PITMAN, 2016  
*DISNEY'S THE LITTLE MERMAID*, OFF BROAD STREET PLAYERS THEATRE COMPANY, 2016  
*SHREK THE MUSICAL*, OFF BROAD STREET PLAYERS THEATRE COMPANY, 2015  
*RENT*, OFF BROAD STREET PLAYERS THEATRE COMPANY, 2015  
*ANYTHING GOES*, THE BROADWAY THEATRE OF PITMAN, 2015  
*GREASE*, OFF BROAD STREET PLAYERS THEATRE COMPANY, 2014  
*DAMN YANKEES*, OFF BROAD STREET PLAYERS THEATRE COMPANY, 2013  
*BYE BYE BIRDIE*, OFF BROAD STREET PLAYERS THEATRE COMPANY, 2011

### **CHOREOGRAPHER:**

*LITTLE SHOP OF HORRORS*, CAMDEN COUNTY COLLEGE THEATRE DEPARTMENT, 2017  
*JOSEPH AND THE AMAZING TECHNICOLOR DREAMCOAT*, CAMDEN COUNTY COLLEGE THEATRE DEPARTMENT, 2016  
*RUCKUS*, CAMDEN COUNTY COLLEGE THEATRE DEPARTMENT, 2015  
*DO PATENT LEATHER SHOES REALLY REFLECT UP?*, THE BROADWAY THEATRE OF PITMAN, 2014  
*YOU'RE A GOOD MAN, CHARLIE BROWN*, OFF BROAD STREET PLAYERS THEATRE COMPANY, 2014  
*HOLIDAY BELLS OF BROADWAY*, THE BROADWAY THEATRE OF PITMAN, 2013  
*42<sup>ND</sup> STREET*, THE BROADWAY THEATRE OF PITMAN, 2013  
*FIDDLER ON THE ROOF*, OFF BROAD STREET PLAYERS THEATRE COMPANY, 2013  
*GODSPELL*, OFF BROAD STREET PLAYERS THEATRE COMPANY, 2013  
*ANNIE*, OFF BROAD STREET PLAYERS THEATRE COMPANY, 2012  
*THE MUSIC MAN*, OFF BROAD STREET PLAYERS THEATRE COMPANY, 2012  
*THE SOUND OF MUSIC*, OFF BROAD STREET PLAYERS THEATRE COMPANY, 2012  
*MY FAIR LADY*, OFF BROAD STREET PLAYERS THEATRE COMPANY, 2011

### **ACTOR:**

ANDY LEE, *42<sup>ND</sup> STREET*, THE BROADWAY THEATRE OF PITMAN, 2013  
PERCHIK, *FIDDLER ON THE ROOF*, OFF BROAD STREET PLAYERS THEATRE COMPANY, 2013  
ROOSTER HANNIGAN, *ANNIE*, OFF BROAD STREET PLAYERS THEATRE COMPANY, 2012  
MARCELLUS WASHBURN, *THE MUSIC MAN*, OFF BROAD STREET PLAYERS THEATRE COMPANY, 2012  
JAMIE/ENSEMBLE, *MY FAIR LADY*, OFF BROAD STREET PLAYERS THEATRE COMPANY, 2011

### **RELATED:**

SUMMER CAMP DIRECTOR, OFF BROAD STREET PLAYERS THEATRE COMPANY, 2010-2012

## **HONORS AND AWARDS**

2019 PERRY AWARD WINNER FOR "OUTSTANDING PRODUCTION OF A MUSICAL" (*DISNEY'S BEAUTY AND THE BEAST*), NEW JERSEY ASSOCIATION OF COMMUNITY THEATRES  
2019 PERRY AWARD NOMINATION FOR "OUTSTANDING DIRECTION OF A MUSICAL" (*DISNEY'S BEAUTY AND THE BEAST*), NEW JERSEY ASSOCIATION OF COMMUNITY THEATRES  
2019 PERRY AWARD NOMINATION FOR "OUTSTANDING CHOREOGRAPHY" (*DISNEY'S BEAUTY AND THE BEAST*), NEW JERSEY ASSOCIATION OF COMMUNITY THEATRES  
2018 WALLY AWARD WINNER FOR "BEST MUSICAL" (*DISNEY'S BEAUTY AND THE BEAST*), OFF BROAD STREET PLAYERS THEATRE COMPANY  
2017 PERRY AWARD NOMINATION FOR "OUTSTANDING PRODUCTION OF A MUSICAL" (*DISNEY'S THE LITTLE MERMAID*), NEW JERSEY ASSOCIATION OF COMMUNITY THEATRES  
2017 PERRY AWARD NOMINATION FOR "OUTSTANDING CHOREOGRAPHY" (*DISNEY'S THE LITTLE MERMAID*), NEW JERSEY ASSOCIATION OF COMMUNITY THEATRES  
2017 WALLY AWARD WINNER FOR "BEST MUSICAL" (*SISTER ACT: THE MUSICAL*), OFF BROAD STREET PLAYERS THEATRE COMPANY  
2016 PERRY AWARD NOMINATION FOR "OUTSTANDING CHOREOGRAPHY" (*SHREK THE MUSICAL*), NEW JERSEY ASSOCIATION OF COMMUNITY THEATRES  
2016 WALLY AWARD WINNER FOR "BEST MUSICAL" (*DISNEY'S THE LITTLE MERMAID*), THE OFF BROAD STREET PLAYERS THEATRE COMPANY  
2015 WALLY AWARD WINNER FOR "BEST MUSICAL" (*SHREK THE MUSICAL*), OFF BROAD STREET PLAYERS THEATRE COMPANY  
2012 WALLY AWARD WINNER FOR "BEST FEATURED PERFORMANCE IN A MUSICAL (MALE)" (ROOSTER HANNIGAN IN *ANNIE*)  
2011 WALLY AWARD WINNER FOR "BEST MUSICAL" (*BYE BYE BIRDIE*), OFF BROAD STREET PLAYERS THEATRE COMPANY



**MAJOR COMMITTEE/BOARD ASSIGNMENTS**

ENGLISH COURSE ARTICULATION COMMITTEE MEMBER, CEDAR CREEK HIGH SCHOOL, 2020-PRESENT

ARTISTIC BOARD, THE BROADWAY THEATRE OF PITMAN, 2019-PRESENT

ARTISTIC DIRECTOR, CEDAR CREEK THEATRE, 2017-PRESENT

ACADEMY LEADER, DRAMATIC ARTS ACADEMY, CUMBERLAND REGIONAL HIGH SCHOOL, 2015-2017

DIRECTOR OF PRODUCTION, BOARD OF DIRECTORS, OFF BROAD STREET PLAYERS THEATRE COMPANY, 2010-2014

**PROFESSIONAL ORGANIZATIONS**

NEW JERSEY EDUCATION ASSOCIATION (NJEA)

NATIONAL EDUCATION ASSOCIATION (NEA)

EDUCATIONAL THEATRE ASSOCIATION (EDTA)

AMERICAN ALLIANCE FOR THEATRE EDUCATION (AATE)

NEW JERSEY ASSOCIATION OF COMMUNITY THEATRES (NJACT)

NEW JERSEY COUNCIL OF TEACHERS OF ENGLISH (NJCTE)

SPEECH AND THEATRE ASSOCIATION OF NEW JERSEY (STANJ)

NEW JERSEY DRAMA AND FORENSICS LEAGUE (NJDFL)